

Report to:	Public Board of Directors	Agenda item:	9
Date of Meeting:	28 March 2018		

Title of Report:	Operational Performance Report
Status:	Standing Item
<b>Board Sponsor:</b>	Francesca Thompson, Chief Operating Officer
Author:	Clare O'Farrell, Deputy Chief Operating Officer
Appendices	Appendix 1: Integrated Balanced Scorecard Month 11
	Appendix 2: WH&C Performance Dashboard Summary –
	Month 10 (January 2018)

#### 1. | Executive Summary of the Report

To provide the Board with an overview of the Trust's monthly performance and to agree the key actions that are required.

### 2. | Recommendations (Note, Approve, Discuss)

The Board are asked to discuss February performance.

Board should note that the RUH have been rated as segment 3 overall against the NHSI Single Oversight Framework (SOF). For 4 Hour performance the Trust has been rated as category 4.

In February three SOF operational performance metrics triggered concern; 4 Hours, RTT Incomplete Pathways, and Diagnostic tests – 6 week wait.

4 hour performance remains below the national standard of 95% and below improvement trajectory. This remains the significant performance challenge for the Trust.

#### Board are asked to note:

- 4 hour performance at 74.4% below both the 95% national standard and the improvement target.
- RTT incomplete pathways in 18 weeks at 85.3% below the Trusts Improvement Trajectory and the 92% national standard. The RUH reported six 52 week breaches in February 2018.
- Diagnostic tests 6 week wait 1.73% failing the national standard of 1%.
- C-Difficile infection 72 hours post admission, 2 cases February achieving the Trust monthly target.
- Sustained cancer performance in February, delivering all cancer targets including Breast Symptomatic.

The Wiltshire Health and Care performance summary for month 10 is attached for information.

Board are asked to note that the planned review of the Trusts Performance

Author: Clare O'Farrell, Deputy Chief Operating Officer Document Approved by: Francesca Thompson, Chief Operating Officer	Date: 13 March 2018 Version: 1
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Management Framework (PMF) has been deferred to March 2019, this will allow time to reflect any changes required with the Trusts planned organisational development programme.

### 3. Legal / Regulatory Implications

None in month.

# 4. Risk (Threats or opportunities, link to a risk on the Risk Register, Board Assurance Framework etc.) Risk identified in report Risk ID Risk title 4-hour performance 634, 475 4 hour target 18 week RTT at specialty level 436 18 week target

DMO1 target

### 5. Resources Implications (Financial / staffing)

### 6. **Equality and Diversity**

DMO1 performance

All services are delivered in line with the Trust's Equality and Diversity Policy.

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#### 7. References to previous reports

Standing agenda item.

#### 8. Freedom of Information

**Public** 



### **Operational Performance Report – February 2018**



### **NHSI Single Oversight Framework**

#### NHSI Single Oversight Framework:

Performance Indicator	Jan 2018	Feb 2018	Triggers Concerns
Four hour maximum wait in A&E (All Types from April 2014 onwards)	72.3%	74.4%	
C Diff >= 72 hours post admission (target for year = 22) - trust attributable**	1	2 **	
RTT - Incomplete Pathways in 18 weeks	85.7%	85.3%	
31 day diagnosis to first treatment for all cancers	99.0%	98.5%	
31 day second or subsequent treatment - surgery	100.0%	100.0%	
31 day second or subsequent treatment - drug treatments	100.0%	100.0%	
31 day second or subsequent cancer treatment - radiotherapy treatments	100.0%	100.0%	
2 week GP referral to 1st outpatient	94.6%	95.4%	
2 week GP referral to 1st outpatient - breast symptoms	87.5%	97.5%	
62 day referral to treatment from screening	100.0%	90.9%	
62 day urgent referral to treatment of all cancers	92.4%	87.6%	
Diagnostic tests maximum wait of 6 weeks	1.81%	1.73%	

Responsive

This report provides a summary of performance for the month of February including the key issues and risks to delivery along with the actions in place to sustain and improve performance in future months.

Board should note that against the NHSI Single Oversight Framework that the RUH have been rated 3 overall. The Trust has been placed into category 4 for 4 hour performance.

Performance concerns are triggered if an indicator is below national target.

In February three SOF operational metrics triggered concerns, with performance failures in two consecutive months: 4 hour wait in A&E, 18 weeks RTT Incomplete Pathways and Six week diagnostic waits (DMO1).

Board should be noted that 4 hour was below the national standard of 95% and failed the improvement trajectory, this remains the Trusts most significant performance issue.

<sup>\*\*</sup> February - 2 under review



### 4 Hour Maximum Wait in ED (1)

Table 1: 4 Hour Summary Performance:

4 Hour Performance	Feb 18	Qtr 4	Full Year 2017/18
All Types	74.4%	73.3%	83.2%

### Table 2: Emergency Department Quality Indicators:

Title	Month	Quarter	Year
Title	Feb-18	4	2017/2018
Unplanned Re-attendance Rate	0.4%	0.3%	0.5%
Total Time in ED - 95th Percentile	713.9	710.0	533.0
Left Without Being Seen	1.5%	1.5%	1.3%
Time to Initial Assessment - 95th Percentile	133.0	140.1	
Time to Treatment - Median	56	51	56
ED Attendances (Type 1)	5485	11223	65717
ED 4 Hour Breaches (Type 1)	1636	3487	12725
ED 4 Hour Performance (Type 1)	70.2%	68.9%	80.6%
Ambulance Handovers within 30 minutes	100.0%	100.0%	100.0%
ED Friends and Family Test	97	95	97

#### Table 1:

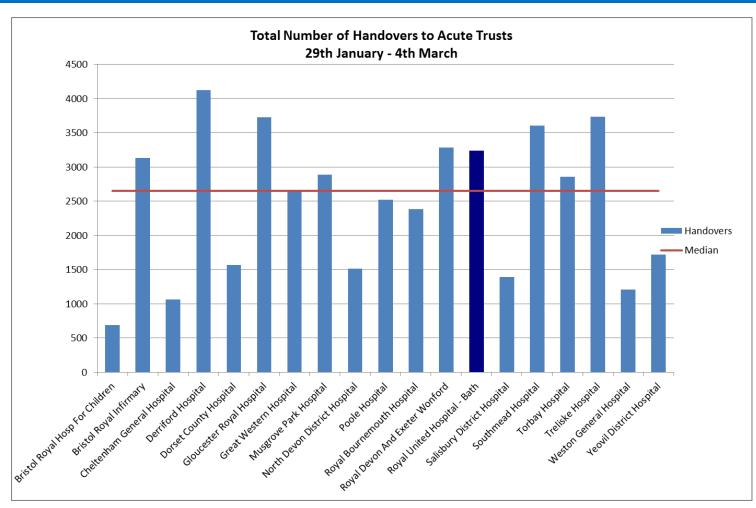
 During February the "all types" performance was 74.4%, below the 95% standard with a total of 1,639 breaches in the month. Improvement trajectory target was 84.3%.

#### Table 2:

- Due to the Big 3 Go Live in November 2017, the Trust has not been able to fully report against the ED Clinical Quality indicators. Reporting is now in-place. Data quality issues for Time to Initial Assessment have been identified and reporting has been up-dated from the 26th February and performance is anticipated to improve in March 2018.
- Ambulance Handovers: Sustained performance for Ambulance handovers within 30 minutes. The graphs on page 4 and 5 detail ambulance handover activity and performance across the 18 Trusts supported by South Western Ambulance Service (SWAS).



### **SWAS Total Ambulance Handovers to ED (2)**



Comparison of the total number of ambulance handovers across all Trusts supported by SWAS.

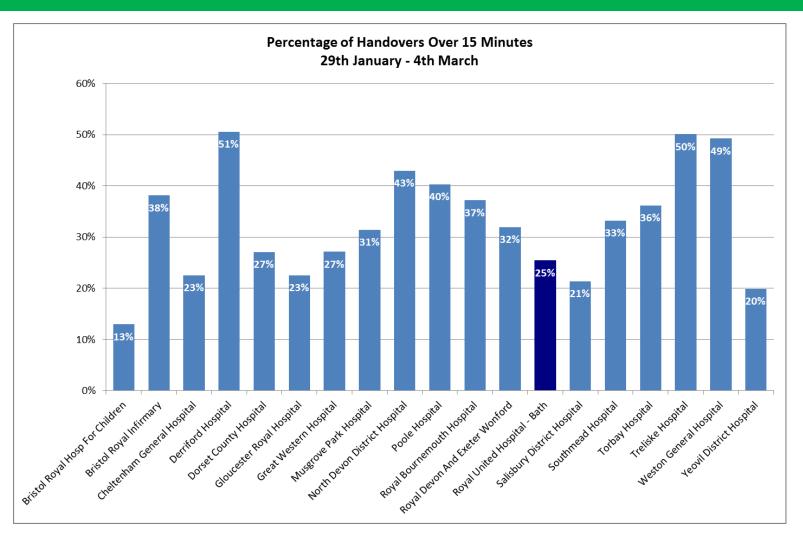
The RUH had 3,241 ambulance handover's in the five week period (591 over the median)

Data source: W020 – Hospital & Late Handover Trend Analysis (SWAS)

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### SWAS Ambulance Handovers to ED over 15 minutes (3)

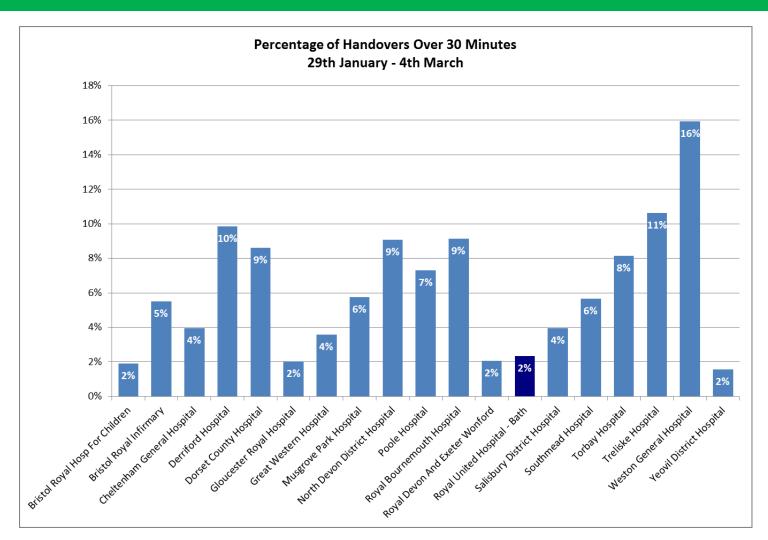


Performance is below previous months, reflecting the additional pressure experienced during February

Data source: W020 – Hospital & Late Handover Trend Analysis (SWAS)



### **SWAS Ambulance Handovers to ED over 30 minutes (4)**

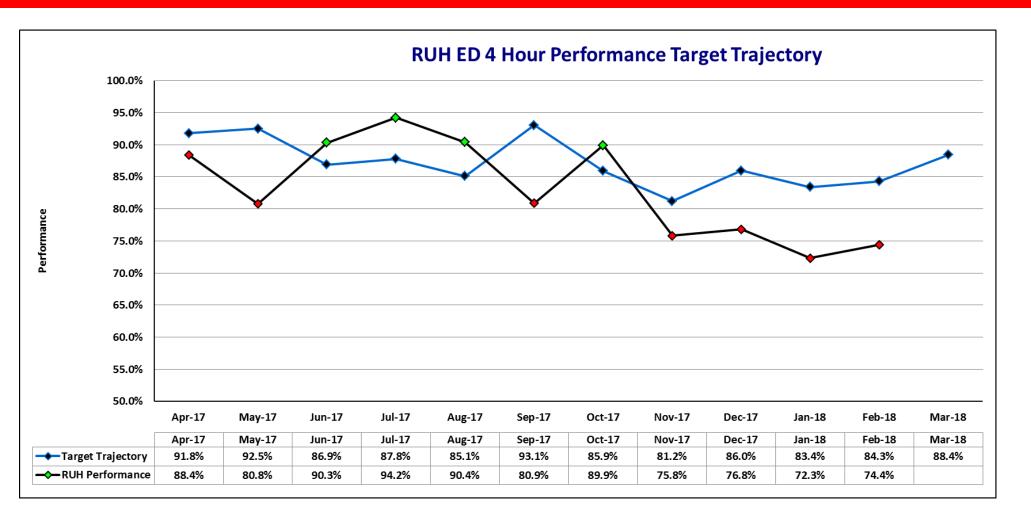


Data source: W020 – Hospital & Late Handover Trend Analysis (SWAS)



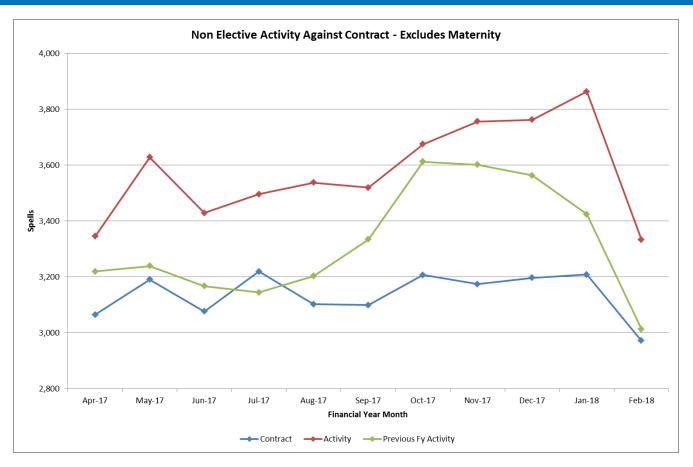


### 4 Hour Maximum Wait in ED – Improvement Trajectory (5)





### **Activity Levels (1)**



In February 2018 the non elective activity was 10.6% above February 2017 (excluding Maternity). Emergency department (ED) attendances were 2.8% above February 2017.

Bed Pressures as a result of activity:

- Total Escalation Beds peaked at 42 with an average of 30.
- Medical Outliers peaked at 60 with a median of 50.

In February the Trust capacity was impacted by bed closures for infection, predominately Flu.

 The max number of beds closed was 101 and the average per day closed was 62.

The Trust fully implemented a Flu cohort ward in February 2018, with direct admit capacity for positive Flu patients.



### **Activity Levels – Non Elective (2)**

Non Elective (	(Excluding Maternity)	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	YTD
	Plan	3,064	3,190	3,077	3,219	3,102	3,099	3,206	3,174	3,197	3,208	2,972	34,510
	Activity	3,345	3,628	3,429	3,496	3,537	3,519	3,675	3,756	3,762	3,863	3,333	39,343
Trust Total	Previous Fy Activity	3,219	3,239	3,167	3,144	3,203	3,334	3,612	3,601	3,563	3,424	3,013	36,519
	Variance vs Contract	9.2%	13.7%	11.5%	8.6%	14.0%	13.5%	14.6%	18.3%	17.7%	20.4%	12.2%	14.0%
	Variance vs Previous Fy	3.9%	12.0%	8.3%	11.2%	10.4%	5.5%	1.7%	4.3%	5.6%	12.8%	10.6%	7.7%
AULC DATU AND	Plan	1,074	1,117	1,078	1,127	1,089	1,085	1,122	1,109	1,119	1,123	1,038	12,081
NHS BATH AND NORTH	Activity	1,269	1,415	1,299	1,327	1,308	1,301	1,394	1,404	1,414	1,471	1,229	14,831
EASTSOMERSET	Previous Fy Activity	1,147	1,158	1,120	1,118	1,119	1,193	1,275	1,289	1,306	1,233	1,068	13,026
CCG	Variance vs Contract	18.2%	26.7%	20.5%	17.8%	20.1%	19.9%	24.2%	26.6%	26.3%	31.0%	18.4%	22.8%
cca	Variance vs Previous Fy	10.6%	22.2%	16.0%	18.7%	16.9%	9.1%	9.3%	8.9%	8.3%	19.3%	15.1%	13.9%
	Plan	431	448	432	452	436	435	450	446	449	451	417	4,848
NHS SOMERSET	Activity	473	491	479	477	489	509	495	537	504	575	513	5,542
CCG	Previous Fy Activity	452	440	451	443	459	433	548	523	514	428	412	5,103
cco	Variance vs Contract	9.9%	9.5%	10.8%	5.5%	12.2%	16.9%	9.9%	20.4%	12.2%	27.6%	22.9%	14.3%
	Variance vs Previous Fy	4.6%	11.6%	6.2%	7.7%	6.5%	17.6%	-9.7%	2.7%	-1.9%	34.3%	24.5%	8.6%
	Plan	112	117	112	117	114	113	117	115	117	117	108	1,260
NHS SOUTH	Activity	119	150	134	147	151	137	161	151	136	146	128	1,560
GLOUCESTERSHIRE	Previous Fy Activity	118	111	102	112	119	110	130	113	119	145	103	1,282
ccg	Variance vs Contract	6.2%	28.7%	19.2%	25.2%	32.7%	21.1%	37.6%	30.7%	16.5%	24.7%	18.4%	23.8%
	Variance vs Previous Fy	0.8%	35.1%	31.4%	31.3%	26.9%	24.5%	23.8%	33.6%	14.3%	0.7%	24.3%	21.7%
	Plan	1,184	1,233	1,189	1,245	1,197	1,198	1,240	1,229	1,236	1,240	1,151	13,341
NHS WILTSHIRE	Activity	1,257	1,361	1,303	1,313	1,362	1,358	1,431	1,436	1,479	1,502	1,354	15,156
CCG	Previous Fy Activity	1,186	1,212	1,194	1,195	1,212	1,285	1,362	1,374	1,334	1,328	1,189	13,871
	Variance vs Contract	6.2%	10.4%	9.6%	5.5%	13.8%	13.3%	15.4%	16.8%	19.7%	21.1%	17.7%	13.6%
	Variance vs Previous Fy	6.0%	12.3%	9.1%	9.9%	12.4%	5.7%	5.1%	4.5%	10.9%	13.1%	13.9%	9.3%



### **Income Levels – Non Elective (3)**

Non Elective Inco	me (Excluding Maternity,	Apr-17	Mov 17	Jun-17	Jul-17	Aug 17	Con 17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	YTD
XBDs, Readmissio	ns, Critical Care and NICU)	Apr-17	May-17	Jun-17	Jui-17	Aug-17	Sep-17	OCI-17	NOV-17	Dec-17	Jan-10	L60-19	לוו
	Plan £"000	6,454	6,693	6,466	6,721	6,607	6,488	6,708	6,561	6,699	6,710	6,132	72,239
	Income £"000	6,432	6,950	6,770	7,090	6,816	6,795	6,832	8,641	7,609	8,078	6,508	78,521
Trust Total	Previous Fy Income £"000	5,948	5,956	6,220	5,818	6,043	6,003	6,045	6,542	6,334	5,920	5,542	66,371
	Variance vs Contract	-0.3%	3.9%	4.7%	5.5%	3.2%	4.7%	1.9%	31.7%	13.6%	20.4%	6.1%	8.7%
	Variance vs Previous Fy	8.1%	16.7%	8.8%	21.9%	12.8%	13.2%	13.0%	32.1%	20.1%	36.5%	17.4%	18.3%
AULC DATU AND	Plan £"000	2,199	2,280	2,203	2,288	2,254	2,210	2,284	2,231	2,282	2,285	2,085	24,601
NHS BATH AND	Income £"000	2,291	2,625	2,559	2,528	2,485	2,492	2,509	3,181	2,824	3,006	2,373	28,873
EASTSOMERSET	Previous Fy Income £"000	2,116	2,159	2,174	2,090	2,102	2,274	2,139	2,112	2,317	2,277	2,289	24,049
CCG	Variance vs Contract	4.2%	15.1%	16.2%	10.5%	10.2%	12.8%	9.8%	42.5%	23.8%	31.6%	13.8%	17.4%
cca	Variance vs Previous Fy	8.3%	21.6%	17.7%	21.0%	18.2%	9.6%	17.3%	50.6%	21.8%	32.1%	3.7%	20.1%
	Plan £"000	839	870	840	873	859	843	872	852	871	872	797	9,388
NHS SOMERSET	Income £"000	883	877	854	835	1,005	1,000	872	1,258	1,006	1,087	947	10,626
CCG	Previous Fy Income £"000	776	769	862	655	831	893	729	721	841	841	811	8,728
cco	Variance vs Contract	5.3%	0.9%	1.7%	-4.4%	17.0%	18.6%	0.1%	47.6%	15.6%	24.7%	18.8%	13.2%
	Variance vs Previous Fy	13.8%	14.2%	-0.9%	27.6%	21.0%	12.0%	19.7%	74.6%	19.7%	29.3%	16.7%	21.8%
	Plan £"000	229	237	229	238	235	229	237	231	237	237	216	2,555
NHS SOUTH	Income £"000	260	271	267	282	294	221	288	282	239	334	297	3,033
GLOUCESTERSHIRE	Previous Fy Income £"000	220	189	206	196	175	253	179	211	262	206	187	2,283
ccg	Variance vs Contract	13.6%	14.3%	16.5%	18.7%	25.1%	-3.7%	21.3%	22.1%	0.7%	40.7%	37.4%	18.7%
	Variance vs Previous Fy	18.3%	43.6%	29.7%	43.6%	67.7%	-12.5%	61.0%	33.6%	-8.7%	62.2%	58.7%	32.9%
	Plan £"000	2,406	2,495	2,410	2,505	2,464	2,418	2,500	2,444	2,497	2,501	2,284	26,924
NHS WILTSHIRE	Income £"000	2,482	2,742	2,613	2,901	2,637	2,632	2,743	3,393	3,072	3,184	2,671	31,070
CCG	Previous Fy Income £"000	2,206	2,194	2,350	2,274	2,360	2,340	2,349	2,447	1,899	2,476	2,598	25,493
	Variance vs Contract	3.2%	9.9%	8.4%	15.8%	7.0%	8.9%	9.7%	38.8%	23.1%	27.3%	17.0%	15.4%
	Variance vs Previous Fy	12.5%	25.0%	11.2%	27.6%	11.7%	12.5%	16.8%	38.6%	61.8%	28.6%	2.8%	21.9%



### C – Difficile Infection > 72 hours post

### C-Diff Performance by Month:

Month	Actual Number of Cases	Number of Successful Appeals	Number Awaiting Appeal Response	Number of Outstanding RCA's		
April 17	2	1	0	0		
May 17	3	2	0	0		
June 17	1	0	0	0		
July 17	4	1	0	0		
Aug 17	2	1	0			
Sept 17	5	2	0	0		
Oct 17	5	2	0	0		
Nov 17	2	0	1	0		
Dec 17	2	0	1	0		
Jan 18	1	0	0	0		
Feb 18	2	0	0	2		
Y-T-D	29	9	2	2		

2017/18, the RUH tolerance is 22 post 3 day C Diff cases.

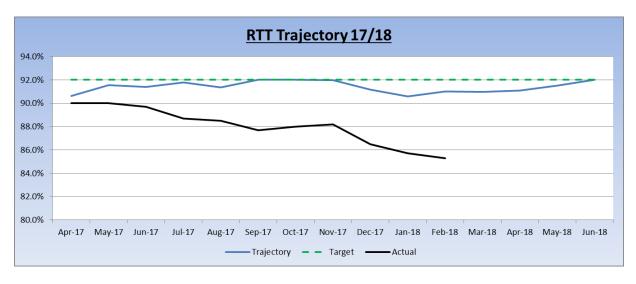
- In February there were 2 cases of C-Difficile.
- 2 cases in February have outstanding RCAs.
- 2 cases are awaiting appeal response (November / December)

Year to date the best case scenario is 16 RUH Trust attributed C Diff cases which would be within tolerance, the worst case scenario is 20 which would also be within tolerance.



### **Incomplete Standard: Trajectory (1)**

RTT Incomplete Standard Improvement Trajectory:



- Performance against the incomplete standard of 92% was 85.3% in February. This compares with a National Incomplete RTT performance of 87.8% (last reported in December 2017).
- 7 specialties did not achieve the constitutional standard in January These were General Surgery, Urology, ENT, Ophthalmology, Oral Surgery, T&O, and Neurology
- The over 18 week backlog for admitted patients reduced in month to 1,431 (7.7% decrease).
- Neurology (-3.1%) Oral Surgery (-3.0%) Urology (-3.0%) and Ophthalmology (-1.6%) saw the biggest performance decline in month, due to long waits in outpatients.
- T&O increased by 1.9% as a result of regaining the ring fenced Philip Yeoman beds at the beginning of the month.
- The Trust cancelled 102 patients in advance throughout February – allowing the Trust to focus on urgent and cancer treatments as well as supporting non-elective pressures.



### 18 Weeks Incomplete Standard (2)

RTT Incomplete Open Pathway Performance by Specialty:

	O	pen Pathways	s
	Total Waiters	> 18 Weeks	Performance
100 - General Surgery	2481	406	83.6%
101 - Urology	1054	206	80.5%
110 - T&O	1636	264	83.9%
120 - ENT	1825	314	82.8%
130 - Ophthalmology	2972	750	74.8%
140 - Oral Surgery	2491	740	70.3%
300 - Acute Medicine	130	2	98.5%
301 - Gastroenterology	1667	108	93.5%
320 - Cardiology	1394	97	93.0%
330 - Dermatology	589	16	97.3%
340 - Respiratory Medicine	424	6	98.6%
400 - Neurology	695	63	90.9%
410 - Rheumatology	886	24	97.3%
430 - Geriatric Medicine	133	5	96.2%
502 - Gynaecology	1219	54	95.6%
X01 - Other	1748	87	95.0%
Total	21344	3142	85.3%

- In February 294 patients were discharged through Chairport equating to 30.9% of patients.
- There were 22 same day theatre cancellations for non-clinical reasons, of which 8 were due to a lack of beds. The 22 cancellations compare with 42 seen in February 2017.
- In month performance improvements noted in T&O, Gastroenterology, Cardiology and Dermatology
- 6 patients waited more than 52 weeks for their treatment in ENT, Oral Surgery, Urology, General Surgery, General Surgery/Endocrinology and Cardiology. These were a mixture of administrative errors and capacity breaches.

#### **Actions taken in Month:-**

- Commissioner redirected support for Ophthalmology is proving successful with 90 cataract patients being transferred through alternative providers (APO) at the beginning of the pathway.
- An Ophthalmology improvement plan has been developed and will be reviewed at Surgical Divisions Executive Performance Review meeting in March.
- Dental referral rejection continued in month ensuring all referrals meet the NHS England referral criteria. Private and independent sector providers have not been able to provide support with GA dental procedures.
- 8 patients were transferred and treated through APO in February.

Safe



### 18 Weeks – Incomplete Pathways >30 weeks (3)

	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18
100 - General Surgery	104	84	79	76	69	46	51	53	66	76	86	118	124
101 - Urology	21	18	22	20	16	23	22	25	23	15	15	33	46
110 - Trauma & Orthopaedics	62	53	48	60	73	57	49	43	30	36	32	44	42
120 - ENT	15	20	18	25	15	16	14	20	29	36	51	47	65
130 - Ophthalmology	23	16	10	12	13	13	15	23	25	25	76	127	184
140 - Oral Surgery	24	13	12	36	40	57	58	81	107	128	163	192	200
300 - Acute Medicine	0	0	0	0	0	0	0	0	0	0	0	0	0
301 - Gastroenterology	48	37	29	28	20	15	6	3	5	6	11	16	3
320 - Cardiology	34	25	27	32	36	38	31	37	8	4	6	4	6
330 - Dermatology	4	2	0	1	0	5	15	25	19	17	21	5	3
340 - Respiratory Medicine	0	0	0	0	0	0	0	0	1	0	1	0	0
400 - Neurology	1	1	0	1	0	0	0	0	0	0	0	0	0
410 - Rheumatology	0	1	1	2	3	3	4	1	0	3	2	3	5
430 - Geriatric Medicine	0	0	0	0	0	0	0	0	0	0	0	0	0
502 - Gynaecology	2	3	2	7	3	1	1	1	3	1	0	1	1
X01 - Other	29	19	16	13	8	7	4	4	9	5	9	14	14
Open Pathways > 30 Weeks	367	292	264	313	296	281	270	316	325	352	473	604	693

- Outpatient activity continued below plan at Divisional level - however General Surgery, ENT, Orthodontics, Orthoptics and Paediatric T&O performed well in month.
- Long waits to first appointments remain across the specialties of Ophthalmology and Oral surgery. Recovery plans are in development for both services - and through contract setting, activity levels will be agreed to address this.
- Outpatient utilisation has continued to perform well at > 85% in month with the exception of Ophthalmology.





### Cancer Access 62 days all cancers (1)

			Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18
		RUH	90.30%	88.20%	85.40%	81.00%	86.30%	86.70%	87.70%	86.80%	86.30%	87.20%	93.00%	87.60%
	Cancer Network	UHB	81.20%	76.80%	77.98%	81.70%	74.70%	85.24%	80.50%	84.14%	88.40%	83.08%	Not yet available	Not yet available
		NBT	89.60%	87.80%	80.76%	86.00%	90.20%	87.30%	85.46%	86.42%	87.00%	87.04%	Not yet available	Not yet available
		Taunton	83.20%	82.40%	74.05%	76.50%	84.80%	84.18%	74.67%	73.65%	66.10%	84.46%	Not yet available	Not yet available
62 Day		Yeovil	93.40%	84.95%	88.39%	92.30%	84.30%	80.22%	42.86%	71.13%	77.40%	86.67%	Not yet available	Not yet available
62 Day		Gloucester	71.10%	78.46%	75.94%	71.20%	74.80%	80.13%	69.80%	71.62%	76.50%	73.36%	Not yet available	Not yet available
		Weston	83.60%	78.43%	70.15%	66.70%	77.00%	75.36%	63.80%	69.23%	57.10%	66.67%	Not yet available	Not yet available
	Other	GWH	88.50%	77.17%	79.07%	81.30%	76.00%	79.37%	74.60%	85.81%	84.56%	85.43%	Not yet available	Not yet available
	Local Trusts	Salisbury	85.44%	81.55%	83.21%	89.30%	86.10%	89.08%	93.10%	84.26%	81.08%	82.76%	Not yet available	Not yet available
	National	England	83.03%	82.91%	81.03%	80.50%	81.40%	82.63%	82.03%	82.34%	82.48%	84.16%	Not yet available	Not yet available

- February performance was 87.6%, against the 85% target.
- Activity levels were low for February at 68.5 cases with 8.5 breaches.

Caring



### 62 Day performance by Tumour Site (2)

004-	In Product Book Safety						2017/18					
Cancer Site	Indicator Description	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb
	Activity	23	14	20	20	23	14	24.5	17.5	11	16	5
	Breaches	1	0	0	0	1	2.5	1.5	0	0	0	1
Breast	Performance	95.7%	100.0%	100.0%	100.0%	95.7%	82.1%	93.9%	100.0%	100.0%	100.0%	80.0%
	Referral Conversion %	10.8%	6.9%	6.7%	12.6%	8.1%	13.2%	9.1%	3.3%	9.2%	5.4%	
	Activity	12	5	9	11	8.5	10	8.5	8	11	7.5	3.5
Colorectal	Breaches	1	1	3	4	3.5	2	2.5	1	3	0.5	1.5
Colorectal	Performance	91.7%	80.0%	66.7%	63.6%	58.8%	80.0%	70.6%	87.5%	72.7%	93.3%	57.1%
	Referral Conversion %	6.4%	3.7%	6.4%	6.3%	5.2%	5.5%	3.2%	4.7%	7.6%	1.8%	
	Activity	2	6	6	5	5	4	10	6	6	6	6
Gynaecology	Breaches	0	0	1	1	0	1	2	0	0	0	1
	Performance	100.0%	100.0%	83.3%	80.0%	100.0%	75.0%	80.0%	100.0%	100.0%	100.0%	83.3%
	Referral Conversion %	5.2%	8.1%	4.5%	6.9%	7.8%	7.2%	3.1%	8.3%	7.1%	5.3%	
	Activity	5	3	4	4	5	7	5.5	4	7	6	3
Haematology	Breaches	0	0	0	0	1	0	1	0	1	0	0
	Performance	100.0%	100.0%	100.0%	100.0%	80.0%	100.0%	81.8%	100.0%	85.7%	100.0%	100.0%
	Referral Conversion %	45.5%	57.1%	33.3%	38.5%	60.0%	70.0%	25.0%	61.1%	60.0%	0.0%	
	Activity	4	3	7	6	2	1.5	2	4.5	6.5	6	2.5
	Breaches	1.5	0	3	0	1	0.5	1	0.5	0.5	2.5	0.5
Head and Neck	Performance	62.5%	100.0%	57.1%	100.0%	50.0%	66.7%	50.0%	88.9%	92.3%	58.3%	80.0%
	Referral Conversion %	6.7%	6.7%	3.8%	3.1%	1.3%	7.4%	5.4%	6.7%	7.1%	5.7%	
	Activity	6.5	8	4.5	10	9	9.5	5	6.5	7	10	6.5
•	Breaches	1.5	0	0	2.5	1.5	0.5	0	0	0.5	0	0.5
Lung	Performance	76.9%	100.0%	100.0%	75.0%	83.3%	94.7%	100.0%	100.0%	92.9%	100.0%	92.3%
	Referral Conversion %	17.9%	33.3%	18.8%	27.6%	20.0%	38.2%	16.7%	43.5%	24.2%	24.0%	
	Activity	16	29	18	16.5	27	21	23	23.5	16	38.5	19
Skin	Breaches	2	4	1.5	2.5	4	1.5	1	3	2	3	1
экіп	Performance	87.5%	86.2%	91.7%	84.8%	85.2%	92.9%	95.7%	87.2%	87.5%	92.2%	94.7%
	Referral Conversion %	11.2%	9.3%	9.2%	5.5%	8.3%	10.9%	8.9%	8.6%	9.5%	13.1%	
	Activity	2	2	10.5	5	8	4	9	9.5	4	3.5	3
	Breaches	0	0	2.5	1	1	0	3.5	1.5	1.5	0	0
Upper GI	Performance	100.0%	100.0%	76.2%	80.0%	87.5%	100.0%	61.1%	84.2%	62.5%	100.0%	100.0%
	Referral Conversion %	3.8%	3.2%	9.8%	8.8%	8.6%	11.4%	10.0%	5.6%	5.4%	2.2%	
	Activity	16.5	19.5	21	18	20	16.5	9	20.5	12	22	20
line le en	Breaches	3.5	1	5	2	1	1.5	0	5	1	2	3
Urology	Performance	78.8%	94.9%	76.2%	88.9%	95.0%	90.9%	100.0%	75.6%	91.7%	90.9%	85.0%
	Referral Conversion %	18.7%	16.4%	14.0%	20.4%	11.7%	11.7%	13.8%	15.9%	14.3%	15.8%	

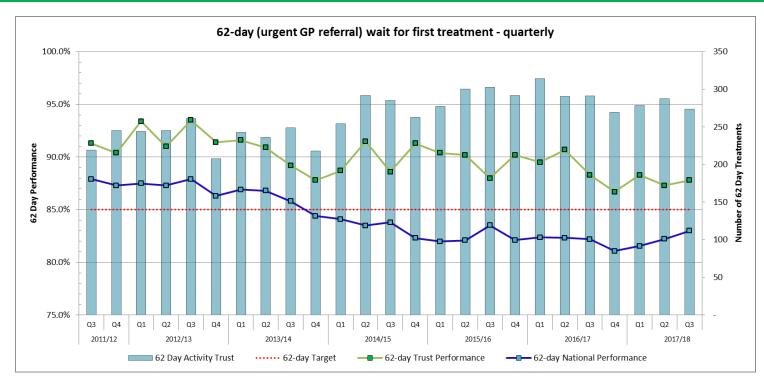
- As part of an increased level of governance against the 62 Day cancer standard (85%), Board are asked to note performance by tumour site.
- For the RUH, as per the national picture, performance is challenged predominantly in Colorectal. Performance in Head & Neck is also challenged with many patients having complex pathways, often requiring transfer between Trusts. Urology (Prostate) also has breaches although performance against the 85% target is usually maintained.
- Divisional teams have now delivered the 62 day cancer improvement plans supported by national 2017/18 funding.
   Divisional teams have reviewed initiatives as part of 2018/19 business planning.

Note about the 'Referral Conversion' – these figures show the percentage of 2 week-wait patients that are eventually treated. It is based on the 'first seen date' of the 2ww referral, not the treatment date and is therefore out-of-sync with the 62 day activity figures (which are based on treatment date). We cannot show the last month's rate as patients seen in recent months have not yet had the 'chance' to be treated. Recent months are subject to change as patients get treated.



## Q3 - 62 Day (urgent GP referral) wait for first treatment (3)

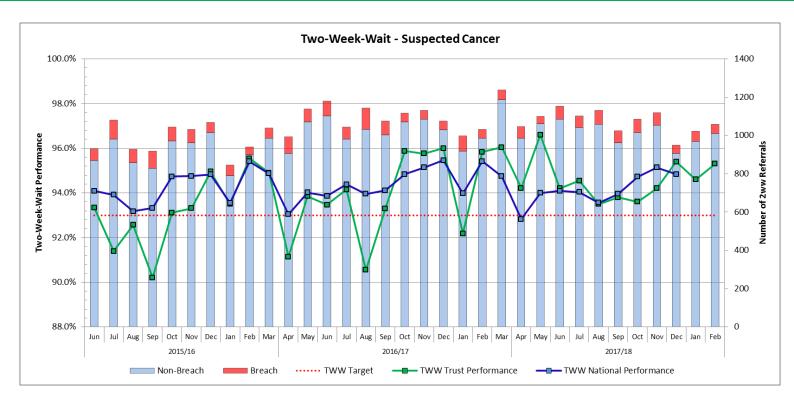
Safe



- The RUH continues to perform above the national average for the 62 day target.
- Weekly PTL meetings in key tumour sites and at divisional level are supporting target delivery.



### Cancer Access – 2 WW (4)

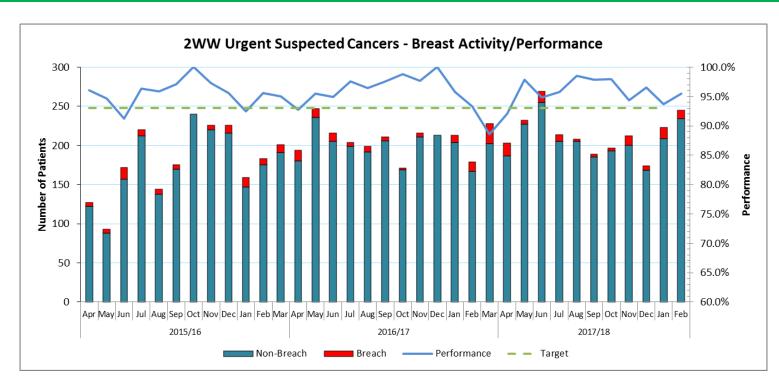


 The 2ww suspected cancer target passed in February at 95.4%.

Please note: the graph has been updated to show the national 2ww performance (blue line) alongside the Trust's performance and activity split by non-breaches and breaches.



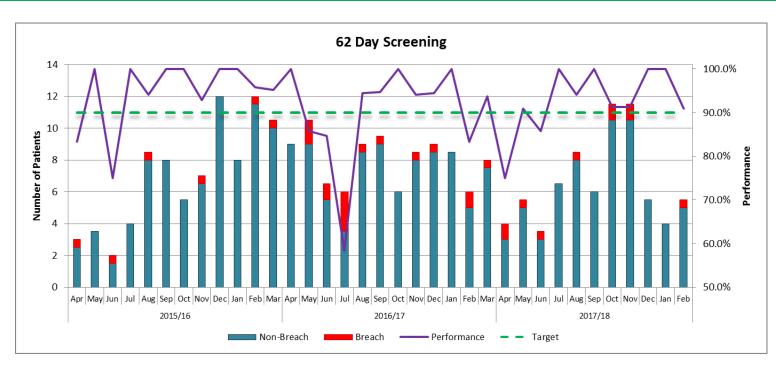
### Cancer Access – 2 WW Breast Suspected Cancer (5)



• The performance in February for Breast 2WW suspected cancer was 95.9%, above the 93% overall 2WW target.



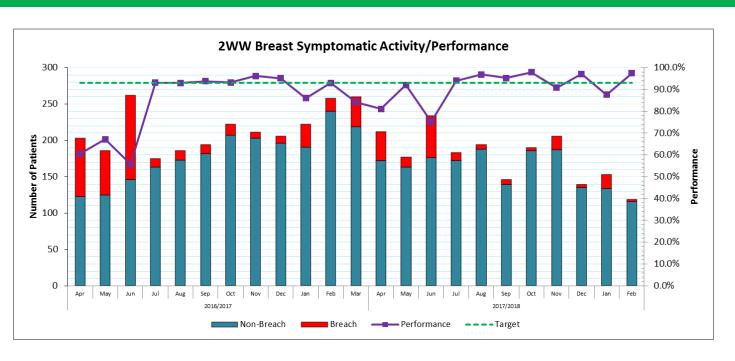
### Cancer Access – 62 Day Screening (6)



- In February, the Trust passed the 90% target, with performance at 90.9%.
- The Cancer Services Manager continues to work within the cancer network to minimise breaches. The additional Cancer MDT co-ordinators have supported improved pathway tracking for screening patients. These posts finish at the end of March 2018.
- Discussions are progressing nationally to include the 62
   Day Screening target within the breach reallocation policy parameters.



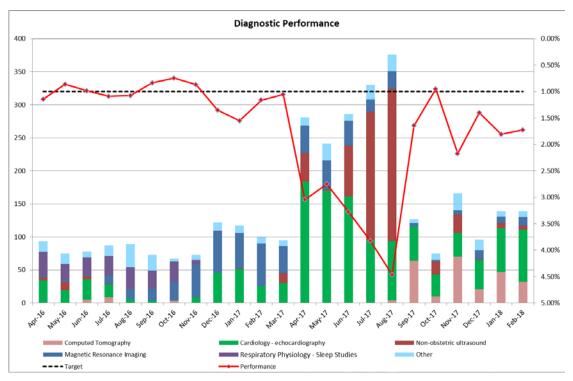
### **Cancer Access – Breast Symptomatic (7)**



- The symptomatic target passed in February with performance at 97.5% against 93% target.
- GP referrals for first appointments are now directly bookable through e-RS, reducing risk of 14-day breaches. Initial challenges with this switch are thought to have contributed to the lower than average referrals in February.
- Clinical triage of all referrals remains in place.
- Additional Clinical Assistant capacity has been extended until June 2018.
- Long term staff challenges remain, with the breast imaging service still partially dependent on locum capacity.



### Diagnostics (1)



Diagnostic tests - maximum wait of 6 weeks	>6 weeks
Magnetic Resonance Imaging	13
Computed Tomography	32
Non-obstetric Ultrasound	6
Audiology - Audiology Assessments	3
Cardiology - Echocardiography	79
Cystoscopy	6
Total (without NONC)	139

Diagnostic tests – maximum wait of 6 weeks. February performance is reported as 1.73% against the <=1.0% indicator.

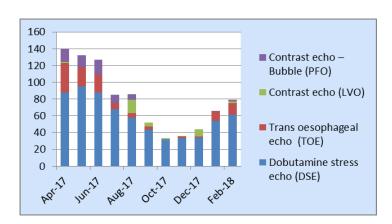
- Specialist echocardiography is the major contributor to adverse performance in February 2018. In month capacity was impacted by short term absence.
- CT and MRI breaches were also predominantly cardiac investigations.

### Diagnostics (2)

### **Key Recovery Plan Actions**

Ongoing reduction in both specialist and plain echo, further work required to increase DSE capacity

Echo Type	
Cardiology DSE	61
Cardiology Bubble	2
Cardiology TOE / TEE	14
Plain Echo	2
TOTAL	79



### Specialist Echo (79):

Progress has slowed against the plan to reduce the backlog of specialist echo, with delays increased in month due to consultant sickness. The Medical Division have been asked to review the action plan and update the improvement trajectory which will be discussed in an extraordinary Medical Division Executive cardiology Performance Review

### **Computed Tomography (32):**

Request process issues following the Big 3 go-live are still ongoing and are being addressed by Cerner. Revised DMO1 monitoring process are in place to support CT booking and administrative processes. CT scanning outsourced in month to manage demand.

### **Magnetic Resonance Imaging (13)**

Cardiac MRI scans breached. Cardiac enabled CT scanner now operational allowing the transfer of some cardiac MRI activity. Administration processes reviewed in month to ensure all opportunities to transfer to CT and outsource considered to manage activity.

### Audiology (3):

Remedial action plan in place. The department has recruited to clinician vacancies. Breach numbers are reducing.

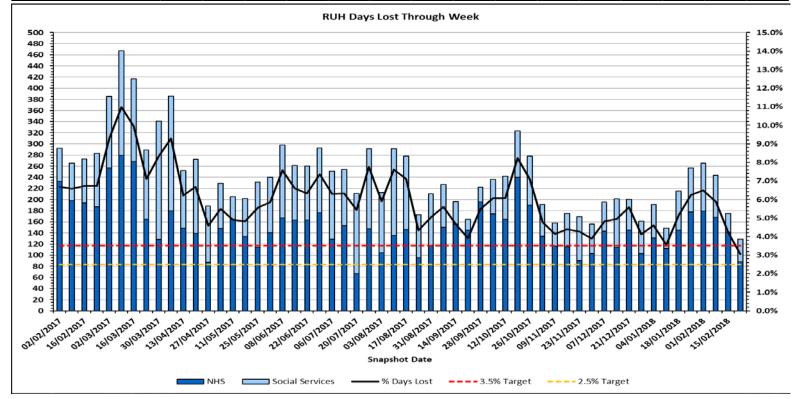
### Non-obstetric Ultrasound (6):

In month 3 non-obstetric ultrasound breaches occurred in the breast service and are a direct consequence of the capacity constraints. A range of actions are underway to mitigate the impact but the challenges remain in the short term. 3 ultrasound breaches occurred due to booking and rebooking admin errors which has been addressed.



### **Delayed Transfers of Care (1)**

								CCG's							
ртос	_	TH AND	NORTH ET CCG	NHS SOMERSET CCG			NHS WILTSHIRE CCG			NHS SOUTH GLOUCESTERSHIRE CCG			All CCGs		
	NHS	SS	Total	NHS	SS	Total	NHS	SS	Total	NHS	SS	Total	NHS	SS	Total
Number of Patients	6	4	10	1	0	1	8	4	12	0	1	1	15	9	24
Number of Delayed Days	184	81	265	26	19	45	326	107	433	34	28	62	577	235	812

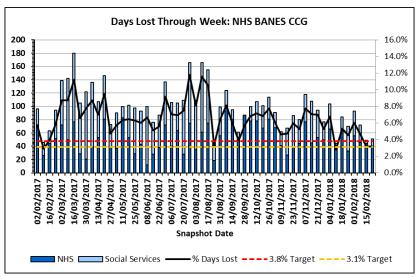


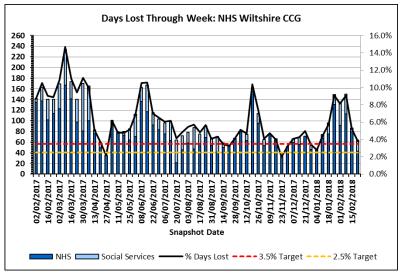
- The DTOC position by CCG is detailed in the table, 24 patients reported at the February month end snapshot and 812 delayed days (4.8%).
- The graph outlines the delayed days by week since February 2017.
- Board should note that the Trusts Flu position, in January and February, has affected the number of reported DTOCs. Bed closures for Flu are noted on page 8.
- The 4hr System Improvement Plan is focused on reducing the volume of super stranded patients at the RUH (+21 day length of stay).

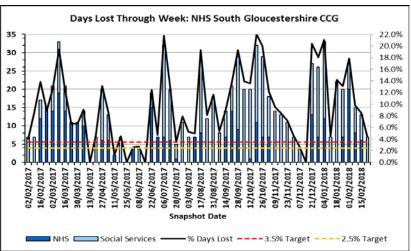
Caring

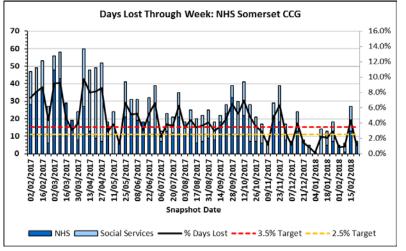


### **Delayed Transfers of Care by CCG (2)**









- RUH focus to reduce delays is being led through the Integrated Discharge Service (IDS) work programme, which continues to review discharge pathways 2 and 3.
- The IDS have now been tasked by the A&E Delivery Board to complete a self assessment of the progress made against the eight high impact changes for reducing DTOCs (NHSE guidance for SRGs)



# **Key National and Local Indicators**

In the month of February there were 13 red indicators of the 70 measures reported, 3 of which were Single Oversight Framework (SOF) indicators, key points and actions are outlined as follows.

Responsive Safe **Well Led** Caring **Effective** 

### **Effective**

**SOF** X 15. Readmissions

#### Responsive

**SOF** 

X 29. Diagnostic tests maximum wait of 6 weeks (DMO1)

X 30. RTT over 52 week waiters

X 32. Cancelled operations not rebooked within 28 days

X 33. 12 Hour Trolley Wait

X 34. % Discharges by Midday (Excluding Maternity)

X 35. GP Direct Admits to SAU X 36. GP Direct Admits to MAU

X 37. Delayed Transfers of Care – (Days) X 39. Number of medical outliers - median

### Safe

**SOF** X 43. C Diff infection rate

### Well Led

X 59. FFT Response Rate for ED (includes MAU/SAU)

X 61. FFT Response Rate for Maternity



#### X 15. Readmissions – Total

There were 443 readmissions (13.8%) in February (1.1% reduction from January). The Medical Division reduced from 18.2% to 16.8%, the Surgical Division reduced from 13.8% to 11.5% and Women and Children's Division increased from 3.3% to 4.1%. The Clinical Outcomes Group regularly reviews readmissions data and seeks to identify any particular diagnostic category or procedure group which is flagging a concern. A more comprehensive review is then commissioned if required. In addition readmissions are discussed through divisional clinical governance meetings and any issues identified are investigated.



#### X 29. Diagnostic tests maximum wait of 6 weeks (DMO1)

There were 139 over 6 week waiters in February, equating to 1.7% performance against the <=1.0% indicator, rated red. Performance in February failed to meet the constitutional target. See slide 21 and 22 above.

#### X 30. RTT over 52 week waiters

There have been 6 patients who have breached the 52 week standard for treatment in February. All patients have been seen and treated or discharged from care. Full investigatons and clinical harm reviews are being completed and a letter of apology from the Chief Executive will be sent to each patient. 5 out of the 6 breaches were attributable to administrative error (general surgery, endocrinology, urology, oral surgery and cardiology) The 6<sup>th</sup> breach was due to consultant capacity and a temporary service closure as a result (agreed with commissioners).



### X 32. Cancelled operations not rebooked within 28 days – Surgical

There were four patients who were not rebooked within 28 days. All patients have been booked for surgery in March. The patients had been cancelled in January 2018 and could not be rebooked in February as the Trust escalated to Internal Significant Incident and remained in heightened escalation for a prolonged period. The elective booking team have been focused to ensure that the target is maintained.

#### X 33. 12 Hour Trolley Wait

A patient arrived in ED at 15:52 on 20.02.18 and a consultant review took place at 17:45 with a decision to admit. A flu swab was undertaken whilst in ED which proved positive for flu A and the patient therefore required a side room. Unfortunately, due to the patient's dementia there were no clinically suitable side rooms available within 12 hours of the decision to admit. A clinically appropriate side room was available at 09:20 on 21.02.18 with the patient moving out of the ED at 09:25. The patient's overall length of stay in the ED was 17hours 35mins with a breach time of 3hours 40mins from the senior decision making time to admit.

The patient's GP had previously organised a community hospital bed for delirium and referred to the RUH for medical review prior to admission. Due to the positive flu swab, the community hospital bed was no longer available. The breach has been reported to NHSI and BANES CCG as per NHSI guidance.

#### X 34. % Discharges by Midday (Excluding Maternity)

In February 14.5% of patients were discharged by midday remaining below the target of 33%. Improvement work is being led by the Urgent Care Collaborative Board. Board are asked to note the 4 hour performance paper which outlines the development of the Home Hub as a Winter funded scheme

#### X 35. GP Direct Admits to SAU

There were 113 GP direct admits to SAU in February with performance increasing from 97 in January but staying below the target of 168.

#### X 36. GP Direct Admits to MAU

There were 19 GP direct admits to MAU in February with performance increasing from 5 in January but remaining well below the target of 84.



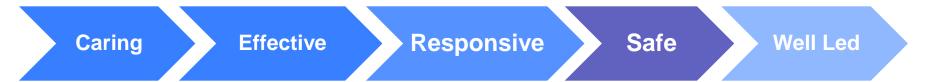
### X 37. Delayed Transfers of Care – (Days)

There were 812 delayed days in February, which was 4.8% of the Trust's occupied bed days. There were 24 patients delayed in the month end snapshot. The Trusts Integrated Discharge Service (IDS) programme, working with system partners, is now completing a self assessment of the progress made against the eight high impact changes for reducing DTOCs (NHSE guidance for), this will be presented to March A&E Delivery Board. The IDS team are completing daily reviews of the +21 day super stranded patients.

#### X 39. Number of medical outliers - median

In February Medical Outliers peaked at 60 with a median of 50, this reflected the increased non-elective pressures seen inmonth and the Trusts infection control position resulting in closed beds.





#### X 43. C Diff infection rate

This indicator has triggered due to the reduced number of occupied bed days in February, which is the denominator for this target. No concerns raised and the Trust performance is within tolerance for the month.





### X 59. FFT Response Rate for ED (includes MAU/SAU)

In February the FFT Response Rate for ED increased to 9.5% from 8.5% in January but remains below the agreed target. The departments will focus on regaining performance across front door areas.

### X 61. FFT Response Rate for Maternity

In February the FFT Response Rate for Maternity fell to 14.2%. This continues to be a focus for the W&C Division, national work is ongoing to review the touch-points for FFT reporting across maternity services.



### Well Led – Workforce

#### **Summary & Exception Reports**

The following dashboard shows key workforce information for the months of January 2018 and February 2018 against key performance indicators (KPIs).

Workforce
Turnover (rolling 12 months %)
Sickness Absence (%)
Vacancy Rate (%)
Agency Staff (agency spend as a % of total pay bill)
Nurse Agency Staff (Reg Nurse agency spend as a % of total Reg Nurse pay bill)
Staff with Annual Appraisal (%)
Evidence of a General Medical Council Concern
Evidence of a Nursing and Midwifery Council Concern
Information Governance Training compliance (%)
Mandatory Training (%)

Trust	Corporate	Facilities	Medicine	Surgery	Women & Childrens	Trust	Corporate	
12.0	13.9	13.9	12.7	11.1	9.4	11.9	12.7	
4.6	3.7	7.4	4.4	4.3	4.6	4.4	2.6	
5.3	2.7	11.3	5.5	6.0	1.4	4.9	3.2	
1.5	2.5	0.8	1.4	2.0	0.1	1.3	3.0	
1.9	13.2	-	1.3	2.6	-0.1	2.9	13.0	
82.6	83.9	76.6	83.6	82.3	84.0	82.6	80.9	
0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
91.6	96.5	95.1	92.8	93.5	95.5	92.4	95.9	
88.2	89.3	88.2	89.5	90.0	89.2	88.3	90.2	

		Feb	-18			Q4
Trust	Corporate	Facilities	Medicine	Surgery	Women & Childrens	Trust Target
11.9	12.7	13.9	12.7	11.0	9.5	11.0%
4.4	2.6	6.2	4.7	4.2	4.0	3.9%
4.9	3.2	12.6	5.5	4.2	0.7	4.0%
1.3	3.0	0.3	2.1	0.5	-0.2	4.0%
2.9	13.0	-	4.0	2.5	0.0	4.0%
82.6	80.9	81.8	83.5	81.8	84.5	90.0%
0.0	0.0	0.0	0.0	0.0	0.0	0.0%
0.0	0.0	0.0	0.0	0.0	0.0	0.0%
92.4	95.9	95.2	94.1	93.6	94.8	95.0%
88.3	90.2	84.9	89.8	90.2	89.6	90.0%

#### Trends:

- . Workforce indicators have improved this month, with Vacancy Rate showing as an area of improvement, now amber against the Q4 target of 4%. Surgery has shown the most improvement, reducing its vacancy from 6% to 4.2%.
- Turnover, monitored using a rolling twelve month profile, decreased slightly to 11.9% against a Q4 target of 11%.
- Appraisal is based on a Trust wide trajectory for improvement, and the target KPI in Q4 is 90%. All Divisions are reminded about the importance of a timely appraisal at their monthly performance meetings.
- Where performance is below the expected standard for the period, the areas of concern are discussed and action plans agreed in the Divisional monthly performance review.



### Well Led – Overview

Measure	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Q4 Target
Budgeted Staff in Post (WTE)	4,520.9	4,641.5	4,642.5	4,642.2	4,642.2	4,642.5	4,642.5	4,642.5	4,642.5	4,642.5	4,642.5	4,642.5	
Contracted Staff in Post (WTE)	4,359.6	4,365.7	4,369.4	4,372.6	4,375.9	4,401.2	4,400.4	4,413.8	4,421.3	4,429.4	4,398.0	4,417.3	
Vacancy Rate (%)	3.6%	5.9%	5.9%	5.8%	5.7%	5.2%	5.2%	4.9%	4.8%	4.6%	5.3%	4.9%	4.0%
Bank - Admin & Clerical (WTE)	36.4	26.2	31.7	32.2	34.3	35.0	36.9	41.4	36.9	31.4	38.3	1 Month Lag	
Bank - Ancillary Staff (WTE)	31.5	26.5	26.3	29.2	33.7	33.0	30.9	31.0	26.0	26.9	29.9	1 Month Lag	
Bank - Nursing & Midwifery (WTE)	151.4	151.7	152.1	153.5	176.4	179.6	168.5	173.6	160.0	156.7	161.2	1 Month Lag	
Agency - Admin & Clerical (WTE)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Agency - Ancillary Staff (WTE)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Agency - Nursing & Midwifery (WTE)	35.3	28.2	29.9	25.9	21.3	23.8	33.1	27.8	27.6	40.4	41.6	51.7	
Overtime (WTE)	81.5	76.3	82.5	90.5	90.8	92.1	98.2	101.4	99.0	78.9	95.4	1 Month Lag	
Sickness Absence Rate (%)	5.1%	4.3%	3.7%	3.7%	3.7%	3.8%	3.8%	3.8%	4.1%	4.2%	4.6%	4.4%	3.9%
Appraisal (%)	84.8%	84.3%	85.2%	84.5%	86.0%	86.5%	84.5%	84.3%	83.6%	84.5%	82.6%	82.6%	90.0%
Consultant Appraisal (%)	88.9%	86.8%	89.1%	87.8%	84.7%	85.5%	86.1%	79.2%	81.2%	88.1%	88.5%	87.2%	90.0%
Rolling Average Turnover - all reasons (%)	15.9%	16.1%	16.2%	16.2%	16.4%	16.6%	16.4%	16.5%	16.5%	16.7%	16.4%	16.6%	
Rolling Average Turnover - with exclusions (%)	11.5%	11.5%	11.6%	11.5%	11.4%	11.7%	11.4%	11.3%	11.4%	11.9%	12.0%	11.9%	11.0%

<sup>\*</sup> Feb-18 M&D Appraisal (%) - 83.66%



### **NHSI Single Oversight Framework**

### **Operational Pressures**

		Thres	shold	2016/17		2017/18		201	Triggers	
Target	Performance Indicator		Weighting	Q4	Q1	Q2	Q3	Jan 2018	Feb 2018	Concerns
SOF	Four hour maximum wait in A&E (All Types from April 2014 onwards)	95%	1.0	77.9%	86.4%	88.6%	80.9%	72.3%	74.4%	
	C Diff >= 72 hours post admission (target for year = 22) - trust attributable**	2	1.0	7	3	7	7 *	1	2 **	
SOF	RTT - Incomplete Pathways in 18 weeks	92%	1.0	90.0%	89.9%	88.3%	87.6%	85.7%	85.3%	
	31 day diagnosis to first treatment for all cancers	96%	1.0	99.2%	98.6%	98.7%	99.3%	99.0%	98.5%	
	31 day second or subsequent treatment - surgery	94%		97.8%	100.0%	98.7%	100.0%	100.0%	100.0%	
	31 day second or subsequent treatment - drug treatments		1.0	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	
	31 day second or subsequent cancer treatment - radiotherapy treatments	94%		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	
	2 week GP referral to 1st outpatient	93%	1.0	94.8%	95.0%	93.9%	94.4%	94.6%	95.4%	
	2 week GP referral to 1st outpatient - breast symptoms	93%	1.0	87.9%	82.0%	95.4%	94.9%	87.5%	97.5%	
SOF	62 day referral to treatment from screening	90%	1.0	93.3%	84.6%	97.7%	93.0%	100.0%	90.9%	
SOF	62 day urgent referral to treatment of all cancers	85%	1.0	87.0%	88.3%	87.4%	87.8%	92.4%	87.6%	
SOF	Diagnostic tests maximum wait of 6 weeks		1.0	1.20%	3.02%	3.36%	1.50%	1.81%	1.73%	

<sup>\*</sup> November: 1 awaiting appeal response, \* December: 1 awaiting appeal response, \*\* February 2 under review

Triggers Concerns								
Performance Indicators	Concerns are triggered by the failure to meet the target for two consecutive months.							

### Finance and Use of Resources - February 2018

	YTD Plan	YTD Actual	YTD Variance	M12 Plan	M12 Forecast	M12 Variance
Capital Service Cover Metric	1.803	1.135	-0.668	1.204	0.629	-0.575
Capital Service Cover Rating	2	4		4	4	
Liquidity Metric	15.445	30.193	14.748	7.725	16.568	8.843
Liquidity Rating	1	1		1	1	
I&E Margin Metric	4.0%	3.9%	-0.1%	3.9%	3.8%	-0.1%
I&E Margin Rating	1	1		1	1	
Variance from Control Metric		0.1%	0.1%		-0.1%	-0.1%
Variance from Control Rating		1			2	
Agency Metric	-75.6%	-35.7%	39.9%	-75.6%	-31.7%	43.9%
Agency Rating	1	1		1	1	l
Rounded Score	1	2		1	2	
Any ratings in table 6 with a score of 4 override - if any 4s "trigger" will show here		Trigger			Trigger	
Any ratings in table 6 with a score of 4 override - maximum score override of 3 if any rating in table 6 scored as a 4		3			3	

1	No evident concerns								
2	Emerging or minor concern potentially requiring scrutiny								
3	Material risk								
4	Significant risk								

### Integrated Balanced Scorecard - February 2018

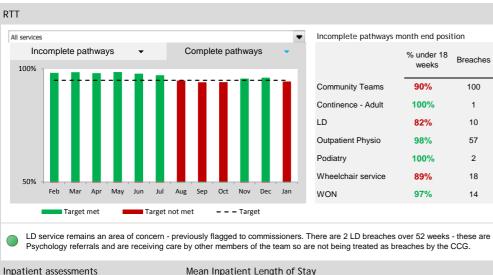


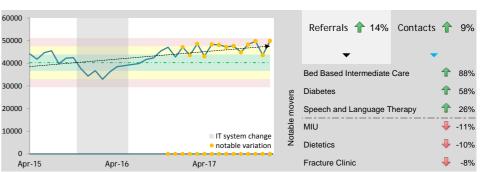
CARING			Three	shold	2016/17		2017/18				201	7/18			
ID	Lead	Local	Parformance Indicator		Under-	Q4	Q1	Q2	Q3	San	Oct			lon	Feb
1	DON		Performance Indicator  Friends and Family Test % Recommending ED - (includes MAU/SAU)	Performing >=+80	performing <80	97	97	97	97	<b>Sep</b> 96	Oct 98	<b>Nov</b> 95	Dec 98	Jan 93	97
2	DON		Friends and Family Test % Recommending Inpatients	>=+78	<78	97	97	96	97	98	97	98	96	97	97
3	DON	SOF	Friends and Family Test % Recommending Maternity	>=80	<=75	100	99	99	98	100	100	94	100	99	100
4	DON	NR	Friends and Family Test % Recommending Outpatients	>=70	<=65	97	97	97	96	97	96	95	96	97	97
5	DON	SOF	Mixed Sex Accommodation Breaches	0%	>0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
7	DON	LC LC	Overnight Ward Moves (average per day)  Discharged patients that have had more than three ward moves	<7 <=25	>=10 >=28	5.1 33	5.3 39	6.6 28	7.0 40	6.5 11	6.4 7	7.0 15	7.5 18	6.0 16	4.6 21
8	coo		Discharged patients with dementia having more than three ward moves	<=23 <=3	>=4	1	1	20	2	0	1	0	10	10	0
9	DON		Number of written complaints made to the NHS Trust	<30	>=35	63	60	51	35	19	16	13	6	9	18
												•			
EFF	ECT	IVE				Q4	Q1	Q2	Q3	Sep	Oct	Nov	Dec	Jan	Feb
10		SOF	Dementia case finding	>=90%	<90%	85.5%	86.6%	85.0%	81.6%	83.0%	86.1%	80.0%	79.8%	82.8%	Lag (1)
11		SOF	Dementia Assesment	>=90%	<90%	94.1%	96.5%	96.7%	95.6%	97.5%	93.1%	97.2%	96.0%	95.7%	Lag (1)
12			Dementia Referrals	>=90%	<90%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	Lag (1)
13	MD MD	SOF	HSMR 12 month rolling total Benchmark (rag rating based on the lower confidence I SHMI (total)	<=100 <=1.00	>100	1.0181	109.2 1.0305	105.7 Lag (8)	Lag (4) Lag (8)	105.7 Lag (8)	103.1 Lag (8)	Lag (4) Lag (8)	Lag (4) Lag (8)	Lag (4) Lag (8)	Lag (4)
15	MD	SOF	Readmissions - Total	<=10.5%	>12.5%	13.1%	13.7%	14.4%	14.1%	14.6%	13.3%	14.2%	15.0%	15.4%	13.8%
16	COO	LC	Patients that have spent more than 90% of their stay on a stroke ward	>=80%	<=60%	76.6%	84.0%	83.0%	Lag (7)	Lag (7)					
17	COO	LC	Higher risk TIA treated within 24 hours	>=60%	<=55%	85.0%	91.8%	87.7%	86.4%	81.8%	87.5%	100.0%	77.3%	83.3%	76.9%
18	COO	NR	Hip fractures operated on within 36 hours	>=80%	<=70%	78.5%	60.6%	74.8%	77.3%	69.4%	91.2%	70.2%	74.5%	81.3%	73.8%
19 20	DON	NT NR	ED Sepsis - % of antibiotics given within 1 hour  % Cancelled Operations non-clinical (number of cancelled patients) Surgical	>=59% <=1%	<59% >1%	69.1%	53.8%	65.0%	Lag (5)	65.8%	Lag (5)	Lag (5)	Lag (5)	Lag (5)	Lag (5)
21	coo	LC	Theatre utilisation (elective)	>=85%	<=80%	2.3%(196) 91.9%	1.6%(144) 98.3%	1.3%(116) 96.6%	0.9%(85) 95.2%	2.0% (58) 96.3%	0.7% (23) 96.5%	1.0% (33) 97.8%	1.1% (29) 91.2%	1.0% (30) 79.5%	87.5%
22	DOF	L	Under / Overspent	Under Plan	Over Plan	-13.00	0.00	0.41	0.38	0.04	0.05	0.56	-0.23	1.58	-0.16
23	DOF	L	Total Income	>100%	<95%	33.81	77.05	77.17	81.61	25.57	27.11	27.61	26.89	27.69	26.00
24	DOF	L	Total Pay Expenditure	>100%	<95%	16.30	49.60	49.46	50.44	16.65	16.68	17.04	16.72	16.83	16.90
25	DOF	L .	Total Non Pay Expenditure	>100%	<95%	10.06	25.67	27.09	25.80	9.23	8.10	9.24	8.46	9.39	9.02
26 27	DOF	L	CIP Identified  CIP Delivered	>100% >100%	<85% planned	1.56	1.52	2.30	2.37	0.68	0.83	0.78	0.76	0.71	0.85
21	DOI	_	OII Delivered	>10070	COO76 planned	1.50	1.52	2.50	2.07	0.00	0.00	0.70	0.70	0.71	0.03
DE	SDON.	ICIVE				04	04	02	02	Com	0.04	New	Doo	lan	Fab
	SPON					Q4	Q1	Q2	Q3	Sep	Oct	Nov	Dec	Jan	Feb
28	COO		Discharge Summaries completed within 24 hrs	>90%	<80%	83.5%	84.7%	83.7%	85.8%	82.9%	84.9%	85.8%	86.6%	86.6%	86.3%
29 30	coo		Diagnostic tests maximum wait of 6 weeks  RTT over 52 week waiters (cumulative quarter)	<1% 0	>1% >0	1.20%	3.02% 4	3.36% 9	1.50% 3	1.65% 4	0.95% 0	2.17% 2	1.40% 1	1.81% 6	1.73% 6
31	coo	NT	Urgent Operations cancelled for the second time	0	>0	0	0	0	0	0	0	0	0	0	0
32	COO	NT	Cancelled operations not rebooked within 28 days - Surgical	0	>0	2	1	0	1	0	1	0	0	9	4
33	coo	NT	12 Hour Trolley Waits	0	>0	0	0	0	0	0	0	0	0	0	1
34	DON	L	% Discharges by Midday (Excluding Maternity)	>=33%	<33%	15.6%	16.6%	16.7%	15.4%	16.5%	16.1%	15.0%	15.0%	14.4%	14.5%
35	COO	L	GP Direct Admits to SAU  GP Direct Admits to MAU	>=168	<168	273	470	583	479	159	231	121	127	97	113
36 37	coo	NR	Delayed Transfers of Care - (Days)	>=84 <=3.0%	<84 >3.5%	201 6.3%	190 6.2%	353 5.7%	282 5.2%	54 4.8%	214 6.5%	17 4.3%	51 4.7%	5 4.6%	19 4.8%
38	COO	LC	Average length of stay - Non Elective (Trust, excluding maternity)	TBC	TBC	5.4	5.0	4.9	4.5	4.8	4.4	4.5	4.7	5.0	5.3
39	coo	LC	Number of medical outliers - median	<=25	>=30	42	24	25	34	36	28	32	41	63	50
40	coo	NR	Percentage of mothers booked within 12 completed weeks	>=90%	<=85%	93.6%	91.1%	92.4%	92.4%	94.3%	91.6%	91.9%	93.2%	90.1%	91.1%
41			Mothers referred to smoking cessation service	TBC	TBC	177	174	155	152	42	55	58	39	68	46
										-			_		
SAF	E					Q4	Q1	Q2	Q3	Sep	Oct	Nov	Dec	Jan	Feb
42			C Diff variance from plan C Diff infection rate	TBC <=10.9	TBC >10.9	1 12.2	-3 5.3	1 12.6	1 12.6	16.0	1 16.0	0 10.8	10.8	-1 5.1	0 11.3
44		SOF	E.coli bacteraemias attributable to Trust	TBC	TBC	15	14	18	8	5	2	4	2	5	Lag (1)
45	DON	SOF	MRSA Bacteraemias >= 48 hours post admission	0	>0	0	0	1	0	0	0	0	0	0	0
46		SOF	Meticillin-susceptible Staphylococcus aureus (MSSA) bacteraemias	TBC	TBC	8	2	7	6	2	4	1	1	1	Lag (1)
47	DON	SOF	Never events	0	>0	0	0	0	0	0	0	0	0	0	0
48	DON	L	Medication Errors Causing Serious Harm	0	>0	0	0	0	1	0	1	2	0	0	0
49 50	DON	SOF	CAS Alerts not responded to within the deadline  Venous thromboembolism % risk assessed	0 >=95%	>0 <95%	0 97.4%	1 79.8%	1 79.5%	0 87.7%	0 79.1%	0 81.1%	90.4%	91.8%	0 91.8%	0 Lag (1)
51	DON	L	Number of patients with falls resulting in serious harm (moderate, major)	>=93% <=1	>=3	10	11	5	8	0	2	90.4%	2	6	2
52	DON	NT	Number of avoidable hospital acquired pressure ulcers (grade 3 & 4)	0	>0	1	0	0	0	0	0	0	0	1	0
53	DON	NT	Number of avoidable hospital acquired pressure ulcers (grade 2)	<=2	>2	10	1	6	2	1	0	1	1	1	2
54	DON		Patient safety incidents - rate per 1000 bed days	TBC	TBC	37	38	36	35	30	32	36	38	35	35
55	DON	NR	Serious Incidents (NRLS) reporting (TBC)	TBC	TBC	10	15	7	19	0	5	10	4	8	4
56 57	COO DON		Bed occupancy (Adult)  Emergency Caesarean Births as a percentage of total labours	<=93% <=15.2%	>=97% >=16.2%	96.5%	93.8% 15.5%	93.1% 13.2%	93.1% 16.6%	95.8% 13.9%	92.8% 15.2%	94.3% 15.7%	92.2% 18.9%	97.1% 16.0%	96.9% 14.5%
58	HRD	NR	Midwife to birth ratio	<'1:29.5	>10.2%	1:29	1:29	1:31	1:31	1:32	1:34	1:30	1:28	1:30	1:27
				-											
WE	LL LE	=D				Q4	Q1	Q2	Q3	Sep	Oct	Nov	Dec	Jan	Feb
59	DON		FFT Response Rate for ED (includes MAU/SAU)	>=20%	<=15%	13.1%	18.6%	17.0%	9.2%	16.3%	13.2%	4.7%	11.2%	8.5%	9.5%
60	DON		FFT Response Rate for Inpatients	>=20%	<35%	37.6%	44.1%	42.2%	34.8%	39.9%	40.9%	40.4%	25.3%	33.2%	37.8%
61	DON		FFT Response Rate for Maternity ( Labour Ward)	>=22%	<=17%	19.6%	19.9%	13.4%	21.5%	13.2%	7.7%	27.1%	32.0%	21.9%	14.2%
62	HRD	SOF	Turnover - Rolling 12 months	<=11%	>12%	11.5%	11.5%	11.5%	11.5%	11.4%	11.3%	11.4%	11.9%	12.0%	11.9%
63	HRD		Sickness Rate	<=3.5%	>4.5%	4.8%	3.9%	3.8%	4.1%	3.8%	3.8%	4.1%	4.2%	4.6%	4.4%
64	HRD	LC	Vacancy Rate	<=4%	>5%	3.8%	5.9%	5.4%	4.8%	5.2%	4.9%	4.8%	4.6%	5.3%	4.9%
65 66	HRD HRD	SOF	% of agency staff (agency spend as a percentage of total pay bill) % agency nursing staff (% of agency nursing spend of total nursing pay bill)	<=4.0% TBC	>5.0% TBC	2.3% 3.5%	1.9% 3.3%	1.4% 2.7%	2.0% 3.2%	1.4% 2.7%	2.0% 3.4%	2.2% 3.9%	1.8% 2.2%	1.5% 1.9%	1.3% 2.9%
67	HRD	LC	% agency nursing starr (% or agency nursing spend or total nursing pay bill) % of Staff with annual appraisal	>=90%	<80%	84.1%	84.7%	85.8%	84.1%	84.5%	84.3%	83.6%	84.5%	82.6%	82.6%
68	DOF	NR	Information Governance Training compliance (Trust)	>=95%	<85%	87.9%	85.6%	86.2%	86.5%	87.2%	87.6%	86.0%	85.9%	91.6%	92.4%
69	DOF		Information Governance Breaches	TBC	TBC	29	43	38	35	14	9	18	8	18	9
70	HRD	LC	Mandatory training	>=90%	<80%	87.8%	87.6%	87.7%	87.4%	87.8%	87.1%	87.4%	87.6%	88.2%	88.3%

	Local target - within the contract				
L	Local target - not in the contract				
NR	National return				
NT	National target				
SOF	Single Oversight Framework				

Activity

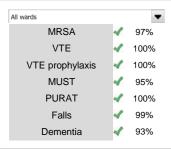




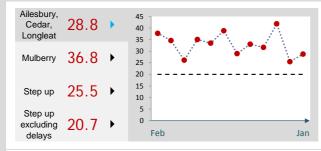


LD and Wheelchair services data excluded in this view of overall activity as not comparable pre and post system migration. Old Wheelchair service system recorded each work request as a separate referral. See explanatory notes for notable variation guidance. No longer reporting Inpatient therapy contacts as agreed with commissioners.

#### Inpatient assessments







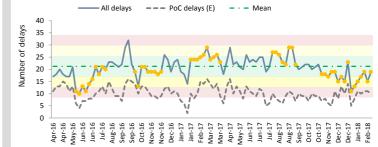
LoS heavily influenced by delayed days which routinely account for more than 20% of our ward capacity. For more detail around our LoS see the inpatient data sheet.

#### Discharge timings



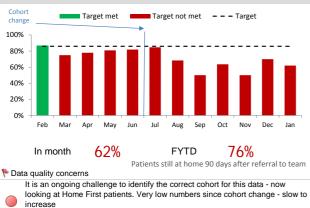
Care providers including homes are reluctant to take patients at weekends

#### **Delayed Transfers of Care**



Following DToC counting workshop we may see increase in POC (E) delays that would previously have counted as Housing delays. See explanatory notes Activity for notable variation quide.

#### Community teams 90 day reablement



#### End of life support

In month FYTD 94% 93% This month 17 patients were supported by the community teams to die in their place of choice Strong performance year to date

#### Funding reviews\*

In month	F	YTD		,				
•		•	median					
CHC 3	3 month	ı		m				
Completed	3	75%						
Due	4	13%		4				
CHC	Annual							
Completed	39	80%	Arrival to					
Due	49	00%	seen	,				
F	NC			50				
Completed 6	90	60%		1				
Due 1	151	00%	95th					
No list rece re CHC/FN			centile	n				

#### MIU waiting times



#### MIU performance



Performance on 4 hour stay and patient feedback remains strong. Data challenges remain around patients left without being seen and transfers to acute. Significant operational pressures are not reflected in the data. LWBS improvement seen in January.