

Trust Priorities 2024/25

The **people** we care for

The **people** we work with

The **people** in our community

Trust goals

Patient safety incidents (moderate to catastrophic)

Number of patients over 65 weeks

Overall patient experience score

% recommend RUH as a place to work

% staff say the organisation acts fairly with regard to career progression

% staff experiencing discrimination at work

Delivery of breakeven position

Equity of access to RUH for all

Carbon emission reduction

Breakthrough goals 24/25

Why not home? Why not now?
Reducing inpatient length of stay top 25% of acute trusts

Discrimination
% of staff reporting they have experienced discrimination at work

Making best use of available resources
Delivery of financial plan

Enabling Breakthrough Goal: We “Improve Together” to make a difference
(measured by the adoption of tools, routines and behaviours of Improving Together via a quarterly maturity assessment)

Trust-wide projects

- Atrium Redesign
- Community Diagnostics Centre (Sulis)
- Paperless Inpatients
- Quality Governance
- Sulis Elective Orthopaedic Centre (SEOC)
- Single Intensive Care Unit (ICU)

- Basics Matter
- Compassionate Leadership
- Dignity at Work
- Equality, Diversity & Inclusion (EDI)
- Learning and Development
- Reducing Discrimination
- Staff Engagement and Experience

- Health Inequalities Programme
- Community Services Tender
- Heat Decarbonisation
- Financial Improvement Programme – Clinical productivity, Pay Bill, Income and cost controls
- Single Electronic Patient Record (EPR)