

Report to:	Public Board of Directors	Agenda item:	17
Date of Meeting:	1 May 2024		
Title of Report:	Alert, Advise and Assure Report – Non-Clinical Governance Committee		
Status:	For discussion		
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Key Discussion Points and Matters to be escalated from the meeting

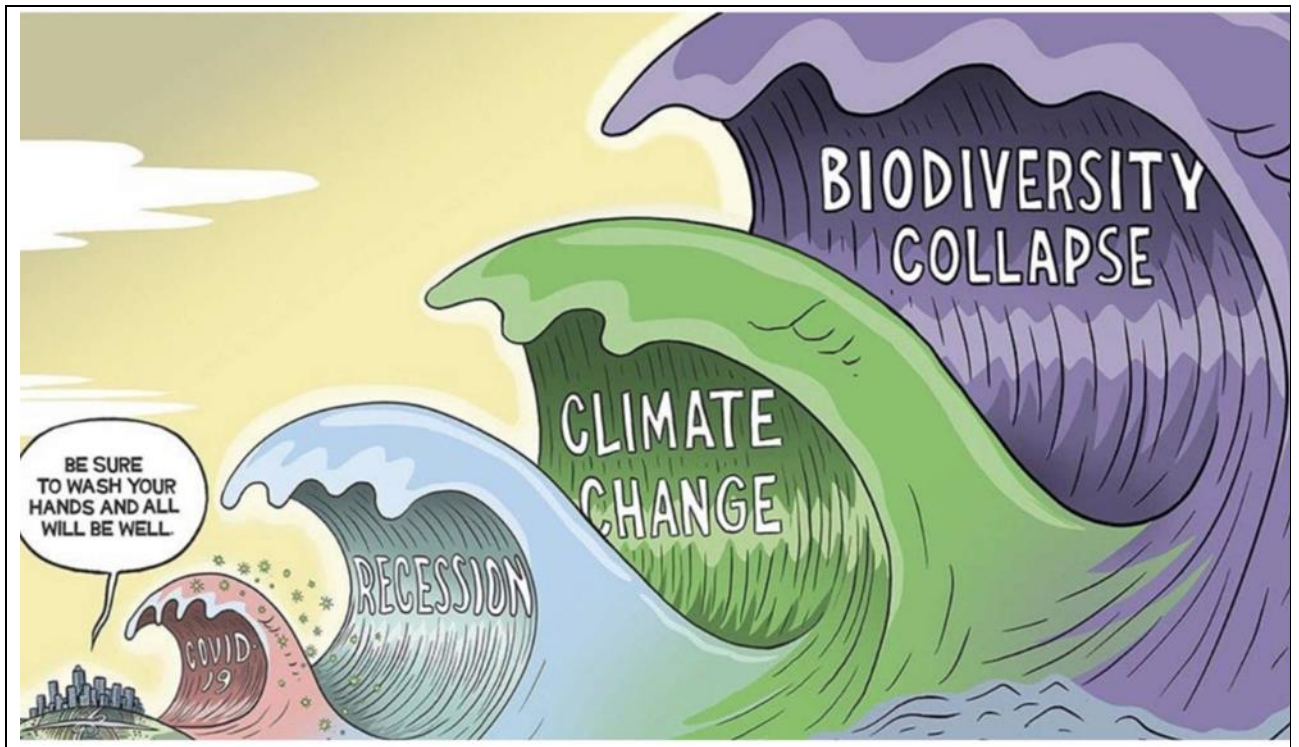
ALERT: Alert to matters that require the board's attention or action, e.g. non-compliance, safety or a threat to the Trust's strategy

Environmental Sustainability in the RUH

Whilst there is a highly skilled team and small team (1.6 WTE) for sustainability and a clear strategy, that strategy is not able to be delivered in full due to the need for the board to give a clear direction of travel for this agenda (as a result of the increased requirements to do this/the work with the ICS/the evolving perception of this agenda within our workforce and communities). A new sustainability strategy is due for development. Furthermore, this agenda is yet to be fully embedded across the organisation and the benefits of this are yet to be realised.

The committee identified the following issues:

1. **Development of a New Strategy:** A new strategy to be developed in collaboration with the Board. However, there is uncertainty regarding whether the focus should solely be on achieving net zero or if a broader approach encompassing true and holistic sustainability is warranted.
2. **Demonstrating Leadership and Clarity:** There is a need for leadership to be demonstrated, accompanied by clear communication of roles, responsibilities, and messaging to all staff members.
3. **Integration of Environmental Sustainability:** Environmental sustainability could be seamlessly integrated into financial sustainability initiatives, cost-saving programmes, the clinical strategy, and various aspects of the people function.
4. **Salix Contract Integration:** The implications arising from the Salix contract to be integrated into our overarching strategy seamlessly.
5. **Governance Beyond NCGC:** Clarification is required on how governance for the sustainability agenda extends beyond the Non Clinical Governance Committee (NCGC).



The Board is asked to NOTE and Discuss the content of the report.